

Spiritual Gifts Questionnaire

On the score sheet provided score yourself 0 to 3, indicating to what extent the statement is true in your life. **Much = 3, Some = 2, Little = 1, Not at all = 0**

1. I often speak in ways that upset the traditions of people.
2. I enjoy taking responsibility for the well-being of people.
3. I could effectively teach my areas of interest to others.
4. I like to encourage the wavering, troubled or the discouraged.
5. I desire to manage money well in order to give liberally to worthy causes.
6. I enjoy assisting leaders and those in charge so that they can focus on their essential tasks.
7. I have a desire to work with the disadvantaged in order to help give them dignity and alleviate their suffering.
8. I like to persuade others to believe in what I think is important.
9. I would enjoy carrying the responsibility of leading a group of people to achieve an important purpose.
10. I enjoy breaking new ground with different ways of doing things.
11. When problems need to be resolved I tend to see the issues in terms of black or white and right or wrong.
12. I have enjoyed relating to the same group of people over a long period of time, in their successes and failures.
13. I feel I can explain most things I know something about.
14. I feel I could help stir the complacent and encourage the discouraged to face their challenges.
15. I get a thrill out of giving things or money to initiatives I believe in.
16. I am satisfied just by knowing that my contribution has helped make an event go well.
17. I have felt an unusual compassion for those with physical, emotional or spiritual needs.
18. I can communicate in ways that are engaging and meaningful to the hearers.
19. I can organize ideas, people, resources and time for effective outcomes.
20. I feel I could begin in a pioneering situation and see new initiatives established.
21. Some people really appreciate my insights while others view me as a threat to the status quo.
22. I tend to know those I serve and guide intimately, and to be known well by them.
23. I enjoy devoting a lot of time researching and learning new material to communicate to others.
24. I find that people are often encouraged when I communicate with them and they feel a new lease of life.
25. I feel deeply challenged when confronted with urgent financial needs for causes I believe in.
26. I have enjoyed doing routine tasks that released others to be able to function effectively in what they do best.
27. I would enjoy visiting people in hospitals and/or retirement homes.
28. When I communicate I see a positive effect on the listeners.

29. I am a good judge of when to delegate responsibilities and to whom.
30. I find other people are excited and inspired to follow my vision.
31. If there is compromise within a group or hypocrisy, I am usually one of the first to discern it.
32. I have helped needy people by guiding them to words of hope and comfort.
33. I feel I can instruct others and see resulting changes in knowledge, attitudes, values and conduct.
34. I have inspired people to launch out in faith in an area.
35. I always like to give something if I meet beggars on the street.
36. I don't really mind when others get the credit for what I do.
37. I don't find it difficult to really empathize with and help people who are hurting.
38. I enjoy sharing with people in order to bring about reconciliation and a greater sense of well-being.
39. When a leader shares his/her vision for a group to which I belong, I immediately start thinking of all the things that need to be done in order to achieve the vision.
40. I have a strong desire to start projects in new areas.
41. I am able to perceive and warn against future dangers that most people are not even aware of.
42. I feel I am able to help restore people who have lost their way.
43. I like to equip and train people to be more effective in what they do.
44. I have comforted people in their difficulties in such a way that they felt helped and given fresh hope.
45. I live by the maxim that it is more blessed to give than to receive.
46. I don't need to be in the limelight but I like making everything run smoothly.
47. I would enjoy offering cheerful conversation to a lonely shut-in person, someone in prison, or somebody living on the streets.
48. I feel grieved when I see hopelessness in people and I feel compelled to do something about it.
49. I am able to coordinate the activities of a group of people so that their different gifting complements each other and they function as a unified team.
50. I would enjoy being sent to start something that has never been done before.

This Spiritual Gifts Questionnaire has incorporated some question ideas from the Modified Houts Questionnaire published by the Fuller Evangelistic Association and adapted by Barry Austin, as used in the YWAM Leadership Development Course compiled by Stephen Mayers, version 2006. However, in order to not limit the gifts solely to a Church context, some questions have been adapted while others are new to incorporate the broader definitions.

Scoring your Spiritual Gifts Questionnaire

Total your scores horizontally on the score sheet.

Place 1, 2, 3 up to 6 in the “My Gifts” column of the highest scoring gifts. This will highlight your ‘gift mix’ combining both ministry and motivational gifts. The first three are your primary gifts. Gifts 4 to 6 are your secondary gifts.

Spiritual Gifts Score Sheet							
Value of Answers					Total	My Gifts	Gifts
1	11	21	31	41			Prophetic/Perceiver Reformer/Non-conformist
2	12	22	32	42			Pastoral/Care-Giver/Guide/ Mentor/Nurturer/Humanizer
3	13	23	33	43			Teaching/Instructor/Educator/ Trainer/Researcher
4	14	24	34	44			Exhortation/ Encourager
5	15	25	35	45			Giving/Sharing/ Contributor
6	16	26	36	46			Helpers/Servers/ Doers
7	17	27	37	47			Mercy/Compassion/ Kindness
8	18	28	38	48			Evangelistic/Communicator/ Networker/Recruiter/Reconciler
9	19	29	39	49			Leadership/Administration/ Facilitation/Management
10	20	30	40	50			Apostolic/Visionary/ Entrepreneurial/Pioneer